

TAX POLICY

1. PARTICULARS

Risk category	Governance and compliance
Risk assessment	Not mitigated, this risk may impact earnings, cause reputational damage and/or affect compliance.
External reference	Corporate Governance Recommendation 1.1.2
Target group	Corporate Finance and VP Finance of the individual subsidiary
Classification	Public document
Latest update	June 2024
Approved by	Board of Directors, August 2024
Responsible	Group CFO
Contact person	Group CFO

2. OBJECTIVE OF THE POLICY

The objective of the tax policy is to establish a process for managing tax efficiently and in line with the principles of Solar's Sustainability policy. This states that we strive to comply with applicable law and regulations and act in an ethically sustainable and socially responsible way in all our business activities. Along with our employees, we form part of the local community where we operate.

Solar's tax policy is reviewed by the Board of Directors on an annual basis.

3. POLICY

We aspire at all times to establish a cooperative relationship with the tax authorities based on mutual respect, transparency and trust.

We do not engage in tax avoidance schemes nor do we participate in any transactions which are solely aimed at reducing tax. Moreover, we aim to pay and report tax within the timeframes set by legislation and to be compliant with local tax regulations. In addition to paying CIT, we also pay a significant amount of withholding tax, duties and VAT. Our tax policy covers all tax.

We do not use so-called tax-havens to avoid tax on our activities nor do we operate in countries officially classified by the EU or OECD as "secrecy jurisdictions" or "non-co-operative countries".

Furthermore, we aim to provide transparent information on our tax positions by highlighting any deviation from the Danish income tax rate by category and impact. We ensure that tax authorities, society, stakeholders and shareholders can identify all CIT paid.

We report our tax payments in more detail where such reporting is based on generally accepted standards and common practice.

4. DEVIATIONS FROM THE POLICY

No deviations from this policy are allowed.

5. RESPONSIBILITY AND GOVERNANCE

Solar's Corporate Governance includes the company's position on tax and is overseen by the Board of Directors. Responsibility for tax management is handled by the Group CFO and overseen by the Audit Committee.

Corporate Finance bears responsibility for maintaining and implementing the tax policy and issuing policy guidelines when deemed necessary.

Furthermore, Corporate Finance is responsible for maintaining global transfer-pricing documentation in line with OECD guidelines, local laws and regulations.

Each subsidiary is responsible for any tax charges covered within their business units.

To ensure compliance, externally appointed consultants are involved in the preparation of CIT returns.

Our whistleblower scheme provides our employees and external parties with an opportunity to flag any issue including tax related issues in person or anonymously.