

# ENVIRONMENTAL POLICY

## 1. PARTICULARS

<b>Risk category</b>	Compliance
<b>Risk assessment</b>	Not complying with this policy may cause reputational damage, lack of business opportunities and failure to comply with current legislation.
<b>External reference</b>	ISO 14001 and EU and national regulation.
<b>Internal reference</b>	Internal management system and handbooks
<b>Target group</b>	This Environmental Policy applies to Solar Group and constitutes the framework for our environmental work, and what this means for Solar. It serves to inform both internal and external stakeholders.
<b>Classification</b>	Public document
<b>Latest update</b>	June 2024
<b>Approved by</b>	Executive Board
<b>Responsible</b>	SVP Commercial Market & Sourcing
<b>Contact person</b>	Quality & Product Comp. Manager

## 2. OBJECTIVE OF THE POLICY

The Solar Environmental Policy provides high-level guidance on how the business can contribute to a more sustainable world with the least possible environmental footprint. We constantly work to reduce our CO<sub>2</sub> emissions and as a Sourcing & Services company, we have no energy-consuming production processes.

## 3. POLICY

We comply with all applicable laws and regulations of the countries and regions in which we operate to cause the least possible harm to the environment.

Solar runs a responsible business that relies on our expertise in bringing products and solutions to the market. Solar is contributing to a more sustainable world by placing demands on our suppliers and continuously seeking solutions for a more environmentally friendly performance of our operations and bring down our environmental footprint.

Solar has defined the following environmental focus areas:

- Reduce the CO<sub>2</sub> emissions.
- Waste sorting and recycling.
- Improve our processes to prevent pollution.
- Increase our share of renewable energy consumption.
- Environment-friendly packaging.

- Improve and provide digital services that turn our customers into winners and put less strain on the environment.
- Provide training, and develop employees with competencies within environment and sustainability.

Solar will maintain the focus on energy-efficient solutions, innovation, and continuous improvement to meet new environmental challenges and provide services to ensure sustainable use of resources. We will also continue to focus on our environmental footprint for the benefit of our customers, our shareholders, employees and society.

#### **4. DEVIATIONS TO THE POLICY**

No deviations from this policy are allowed.

#### **5. DIVISION OF RESPONSIBILITIES**

In Solar, the quality management processes are headed by the Commercial Market & Sourcing management team, securing involvement and focus on customer satisfaction. Solar Group Management plays a vital role as an overall committee as regards strategic initiatives and overall priorities.